

Appendix B – Amendment to Part 6, Councillors’ and Co-opted Members’ Codes of Conduct

Following a review of Ethical Standards in Local Government, the Committee for Standards in Public Life (CSPL) published a number of good practice recommendations for local authorities. The Standards Committee considered these recommendations in October 2019. The Committee recommends adding the following text to the Councillors’ and Co-opted Members’ Codes of Conduct to Council in order to bring procedures and practice in Nottingham in line with the CSPL’s recommendations.

3. General Conduct

You must:

...

3.2 *respect others and not bully or harass any person.*

Note:

Bullying may be characterised as offensive, intimidating, malicious or insulting behaviour; or an abuse or misuse of power in a way that intends to undermine, humiliate, criticise unfairly or injure someone.

Harassment may be characterised as unwanted conduct which has the purpose or effect of violating an individual's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for an individual.

These definitions are not exhaustive and any forms of bullying or harassment are prohibited by this Code

...

3.11 *comply with any formal investigations into complaints made about your conduct;*